

HSE Courses for HSE Officer:

Sr.	HSE Courses	Duration/days	Comment
1	HSE Induction	½ day	-
2	First aid	2 day	valid for 2 years
3	Mange Safety	3 day	-
4	Risk Assessment	1 day	-
5	ESR	2 day	valid for 3 years
6	Safety leadership for managers	2 day	-
7	Incident & Accident investigation	2 day	-

Minimum competence for HSE officer:

A and B contractors shall appoint full time HSE officer, while grade C can either appoint full time HSE Officer or nominate for the electrical engineer to be the HSE officer.

The competence of HSE officer:

HSE officer shall be knowledgeable in specific relevant safety techniques and have a working knowledge of the legal and contractual health, safety and environmental requirements that must be met. They must have the ability to communicate effectively at all levels of contractor's organization.

HSE Officer Shall demonstrates competence in the following areas:

- Ability to conduct and report HSE audits.
- Training ability in incident preventions.
- Knowledge of health requirements rules and regulations and ability to monitor compliance.
- Be fully conversant with techniques used in the management of hazards and advising on suitable
- Measures which can be used for preventing and ultimately recovering from accident situation.
- Be able to facilitate and develop contract HSE Management plans.
- Be fully conversant with HSE document and emergency procedures.

Attendance at the following HSE courses or approved equivalent is mandatory for all HSE Advisers

- HSE Induction
- First aid
- ESR
- Mange Safety
- Risk Assessment
- Safety leadership for managers
- Incident & Accident investigation

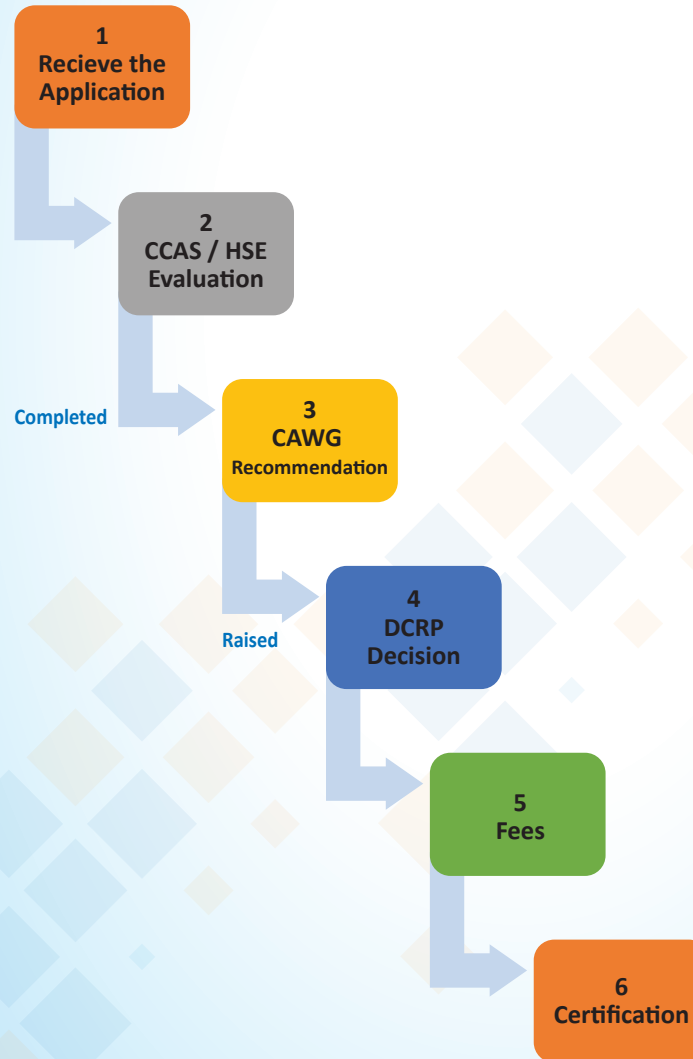
Minimum qualifications of HSE Officer for grade, A and B:

- Diploma in HSE or equivalent.
- Minimum of 2 years' experience in Electrical distribution as HSE Officer.

The HSE officer shall be interviewed & Assess by DCRP/HSE section before the registration.

An HSE Officer holding higher qualifications not currently recognized, might be exempted from some of the above requirements subject to the exemption conducting a meeting with HSE Dep.

CCAS Applications Process:



- Rejected applications shall be returned to the Contractors with shortages list.
- DCRP has full right to cancel the registration in case the contractor is found to be in breach of any of the licensing terms & conditions or not complying with requirement of the category registered for.
- DCRP registration valid for 3 years, Contractor must renew the registration 6 months before expiry date.

Guideline on Requirements of Electrical Contractors to work in Distribution System below 132 KV



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The Panel Establishment Purusuant to Article (90) of Royal Decree 78/2004

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Registration Categories:

The system of contractor's registration within DCRP comprises five grades (A, B, C, D, and E). Contractors which hold a higher grade registration will be permitted to undertake works pertaining to lower grades.

For first time Registration, unless otherwise approved by the DCRP (as a special case), the maximum Grade a contractor can apply for is Grade-C.

S. No.	Grade	Scope of work
1	A	Works on 33 KV and above (< 132 kV) and 33/11 KV substations
2	B	33 KV overhead lines and cables, 11/33 KV Out door substation up to 6MVA without Breaker, 11/33KV in door termination work
3	C	Overhead lines and underground cables, 11 KV Overhead lines and underground cable extensions, and 11KV/415V Distribution substation/11KV in door termination work.
4	D	LV U/G Cable and LV O/H Line works (415v) and Internal wiring of buildings more than two floors
5	E	Internal wiring of buildings up to two floors
6	S	Solar Installations

Technical staff requirement for Grade "A":

Sr.	Grade	Category	Min. No.	Min. Qualifications	Min. Experience	Documents Required along with Application
1	A	Electrical Engineer	1	University Degree in Electrical Engineering	7 Years	Attested Copy of Degree
2		Site Engineer	1	University Degree/ 3 Years Diploma in Electrical Engineering	5/7 Years	Attested Copy of Degree /Diploma
3		Protection Engineer	1	Bachelor's Degree	5 Years	Protection Engineer License from DCRP
4		Testing & Commissioning Engineer	1	Bachelor's Degree / Diploma in Electrical Engineer	5/7 Years	Testing & Commissioning Engineer License from DCRP
5		Forman	3	3 Years Diploma in Electrical Engineering	5 Years	Attested Copy of Diploma
6		Lineman	4	Secondary School or Technical Certificate	6 Years	Copy of Secondary School Certificate with or Technical Certificate
7		Electrician	3	For Omani: Secondary School Certificate or 6 months Vocational Training in Electrical For foreigners: 6 months Vocational Training in Electrical	Omani: Nil Foreigners: 3 Years	Electrician License & Copy of Secondary School Certificate with & Technical Certificate
8		Cable Joiner	1	Cable Joiner Certificate (Issued by Raychem) & Secondary School	5 Years	Cable Joiner Certificate
9		Draughtsman	1	Secondary School with Vocational Training in Draughtsman/ Surveyor	5 Years	Copy of Secondary School Certificate with & Technical Certificate
10		Surveyor	1	Secondary School with Vocational Training in Surveyor	5 Years	Copy of Secondary School Certificate with & Technical Certificate
11		Helper	6	Shall be literate	2 Years	Copy of Certificate
12		HSE Officer	1	Diploma in HSE	2 Years	Attested Copy of Degree

Technical staff requirement for Grade "B":

Sr.	Grade	Category	Min. No.	Min. Qualifications	Min. Experience	Documents Required along with Application
1	B	Electrical Engineer	1	University Degree in Electrical Engineering	7 Years	Attested Copy of Degree
2		Site Engineer	1	University Degree/ 3 Years Diploma in Electrical Engineering	5/7 Years	Attested Copy of Degree /Diploma
3		Testing & Commissioning Engineer	1	Bachelor's Degree / Diploma in Electrical Engineer	5/7 Years	Testing & Commissioning Engineer License from DCRP
4		Forman	2	3 Years Diploma in Electrical Engineering	5 Years	Attested Copy of Diploma
5		Lineman	4	Secondary School or Technical Certificate	6 Years	Copy of Secondary School Certificate with or Technical Certificate
6		Electrician	2	For Omani: Secondary School Certificate or 6 months Vocational Training in Electrical For foreigners: 6 months Vocational Training in Electrical	Omani: Nil Foreigners: 3 Years	Electrician License & Copy of Secondary School Certificate with & Technical Certificate
7		Cable Joiner	1	Cable Joiner Certificate (Issued by Raychem) & Secondary School	5 Years	Cable Joiner Certificate
8		Draughtsman	1	Secondary School with Vocational Training in Draughtsman/ Surveyor	5 Years	Copy of Secondary School Certificate with & Technical Certificate
9		Surveyor	1	Secondary School with Vocational Training in Surveyor	5 Years	Copy of Secondary School Certificate with & Technical Certificate
10		Helper	4	Shall be literate	2 Years	Copy of Certificate
11		HSE Officer	1	Diploma in HSE	2 Years	Attested Copy of Degree

Technical staff requirement for Grade "C":

Sr.	Grade	Category	Min. No.	Min. Qualifications	Min. Experience	Documents Required along with Application
1	C	Electrical Engineer	1	University Degree/3 Diploma in Electrical Engineering	3/5 Years	Attested Copy of Degree
2		Forman	1	3 Years Diploma in Electrical Engineering	5 Years	Attested Copy of Degree /Diploma
3		Lineman	3	Secondary School or Technical Certificate	4 Years	Copy of Secondary School Certificate with or Technical Certificate
4		Electrician	2	For Omani: Secondary School Certificate or 6 months Vocational Training in Electrical For foreigners: 6 months Vocational Training in Electrical	Omani: Nil Foreigners: 3 Years	Electrician License & Copy of Secondary School Certificate with & Technical Certificate
5		Cable Joiner	1	Cable Joiner Certificate (Issued by Raychem) & Secondary School	5 Years	Cable Joiner Certificate
6		Helper	2	Shall be literate	2 Years	Copy of Certificate

Technical staff requirement for Grade "D":

Sr.	Grade	Category	Min. No.	Min. Qualifications	Min. Experience	Documents Required along with Application
1	D	Forman	1	3 Years Diploma in Electrical Engineering	3 Years	Attested Copy of Diploma
2		Lineman	2	Secondary School or Technical Certificate	4 Years	Copy of Secondary School Certificate with or Technical Certificate
3		Electrician	2	For Omani: Secondary School Certificate or 6 months Vocational Training in Electrical For foreigners: 6 months Vocational Training in Electrical	Omani: Nil Foreigners: 3 Years	Electrician License & Copy of Secondary School Certificate with & Technical Certificate

Technical staff requirement for Grade "E":

Sr.	Grade	Category	Min. No.	Min. Qualifications	Min. Experience	Documents Required along with Application
1	E	Electrician	2	For Omani: Secondary School Certificate or 6 months Vocational Training in Electrical For foreigners: 6 months Vocational Training in Electrical	Omani: Nil Foreigners: 3 Years	Electrician License & Copy of Secondary School Certificate with & Technical Certificate
2		Helper	1	Shall be literate	2 Years	Copy of Certificate

Documents Required:

- Commercial Registration Certificate.
- Chamber of Commerce.
- Authorization Signature Certificate.
- List of Omani Employees from Public Authority of Social Insurance (PASI).
- List of Employees from Ministry of Manpower (MOM).
- Omanization Certificate.
- Municipality Certificate.
- Taxation Certificate.
- Insurance policy for all employees

Fees:

Sr.	Category	Grade A	Grade B	Grade C	Grade D	Grade E	Grade S
1	Application Fees	25 OR	20 OR	10 OR	10 OR	10 OR	10 OR
2	Registration fees	250 OR	200 OR	90 OR	60 OR	30 OR	30 OR

> DCRP Card Fees After approval 1 OR per a card.

HSE Requirements:

Sr.	Technical Staff	Minimum HSE Courses to be taken	Comment
1	Electrical Engineer	HSE Induction, First aid, Electrical Safety Rules & Manage Safety	should pass in ESR
2	Site Engineer	HSE Induction, First aid, Electrical Safety Rules & Risk Assessment	should pass in ESR
3	Protection Engineer	HSE Induction, First aid, Electrical Safety Rules & Risk Assessment	should pass in ESR
4	Testing & Commissioning Engineer	HSE Induction, First aid, Electrical Safety Rules & Risk Assessment	should pass in ESR
5	Foremen/Supervisor	HSE Induction, First aid, Electrical Safety Rules & Manage Safety	should pass in ESR
6	Linemen	HSE Induction, First aid, Electrical Safety Rules	-
7	Electrician	HSE Induction, First aid, Electrical Safety Rules	should pass in ESR
8	Cable Joiner	HSE Induction, First aid, Electrical Safety Rules	-
9	Draughtsman	HSE Induction, First aid	-
10	Surveyor	HSE Induction, First aid	-
11	Helper	HSE Induction, First aid	-